



2012-2014 STRATEGIC ACTION PLAN

<p style="text-align: center;">GOAL:</p> <p><u>Goal 1</u> Support the International Project, “Schools for Africa” (SFA).</p> <p><u>Goal 2</u> Support Early Career Educators.</p>	<p style="text-align: center;">RATIONALE FOR GOAL:</p> <p><u>Goal 1</u> As the International Organization has researched and established that the Schools for Africa project is a worthy project with a low administrative cost, Kappa Chapter adopts the same goal.</p> <p><u>Goal 2</u> With 50% of all early career educators leaving the profession within the first 5 years, Kappa Chapter wants to support of Early Career Educators.</p>
<p style="text-align: center;">ACTION PLAN (steps, procedures, assignments):</p> <p><u>Goal 1</u></p> <ol style="list-style-type: none"> 1. Encourage awareness of SFA through promoting the International website in the Bridge. 2. Publicize key chapter activities on the IOTA website. 3. Invite artisans like 10,000 Villages to come to a chapter or state meeting. <p><u>Goal 2</u></p> <ol style="list-style-type: none"> 1. Contact superintendent’s office in each locality to get names of Early Career Educators. 2. Volunteer for mentoring, as the school system allows. 3. Provide gift packs for Early Career Educators. 4. Issue a “phony check” for IOTA State as International plans to do 	<p style="text-align: center;">DEADLINES:</p>
<p>PROJECTED RESULTS:</p> <p>Immediate:</p> <p><u>Goal 1</u> Increase the amount of donations to SFA.</p> <p><u>Goal 2</u> Provide support to Early Career Educators to reduce loss in employment.</p> <p>Long Term:</p> <p><u>Goal 1</u> Improvement of education in associated countries in Africa.</p> <p><u>Goal 2</u> Create a lasting relationship between localities and DKG to support Early Career Educators.</p>	
<p>OBSTACLES/CONSTRAINTS:</p> <p><u>Goal 1</u> Hesitation on part of chapters and members to take on more projects and/or financial obligations.</p> <p><u>Goal 2</u> Some localities will not furnish names and schools of Early Career Educators.</p>	
<p>COST (dollars, personnel, time):</p> <p><u>Goal 1</u> Donations</p> <p><u>Goal 2</u> Volunteer time in Early Career Educators classrooms, donations to classrooms</p>	
<p style="text-align: center;">COMMITTEE RESPONSIBLE:</p> <p><u>Goal 1</u> International Committee suggests meeting topics and inform members by writing articles to Kappa Kapers.</p> <p><u>Goal 2</u> Membership Committee to organize gift bags for “new teachers” to be distributed in January 2013. Invite ECE to a Kappa meeting.</p>	<p style="text-align: center;">COMPLETION DATE:</p> <p><u>Goal 1</u> 6/30/14</p> <p><u>Goal 2</u> 6/30/13</p>



Kappa Chapter, IOTA State
Sharing Our Vision, Strengthening Our Society

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<p style="text-align: center;">GOAL:</p> <p>Initiate five new members</p> <p>Improve meeting attendance</p>	<p style="text-align: center;">RATIONALE FOR GOAL:</p> <p>Maintain membership base</p>
<p style="text-align: center;">ACTION PLAN (steps, procedures, assignments):</p> <p>Distribute nomination forms</p> <p>Personal contact with members who are not attending meetings via committee members and door prize recipients.</p>	<p style="text-align: center;">DEADLINES:</p> <p>September, October</p> <p>Ongoing</p>
<p>PROJECTED RESULTS:</p> <p>Immediate: Maintain membership</p> <p>Long Term: Maintain membership</p>	
<p>OBSTACLES/CONSTRAINTS:</p>	
<p>COST (dollars, personnel, time):</p> <p>None</p>	
<p style="text-align: center;">COMMITTEE RESPONSIBLE:</p> <p>Membership</p>	<p style="text-align: center;">COMPLETION DATE:</p> <p>6/30/2014</p>



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<p style="text-align: center;">GOAL:</p> <ol style="list-style-type: none"> 1. Continue the response to the Collect at Kappa dinner meetings 2. Provide music for the Initiation Banquet 3. Consider some special music for a dinner meeting 	<p style="text-align: center;">RATIONALE FOR GOALS:</p>
<p>ACTION PLAN (steps, procedures, assignments):</p> <p>Members of the music committee will be informed of their responsibilities regarding music leaders and accompanists for each of the dinner meetings.</p>	<p style="text-align: center;">DEADLINES:</p>
<p style="text-align: center;">PROJECTED RESULTS:</p> <p>Immediate: Goal 1 and goal 2 are in place.</p> <p>Long Term: Goal 3 is a work in progress. We plan to try incorporating this idea at our May 2013 meeting.</p>	
<p style="text-align: center;">OBSTACLES/CONSTRAINTS:</p> <p>Lack of response of music committee members</p>	
<p style="text-align: center;">COST (dollars, personnel, time):</p>	
<p style="text-align: center;">COMMITTEE RESPONSIBLE:</p> <p>Music</p>	<p style="text-align: center;">COMPLETION DATE:</p>



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<p style="text-align: center;">GOAL:</p> <p>Publicize Delta Kappa Gamma members and the work of the organization</p>	<p style="text-align: center;">RATIONALE FOR GOAL:</p> <p>To make the general public more aware of our organization</p> <p>To recruit new members</p>
<p>ACTION PLAN (steps, procedures, assignments):</p> <p>Write articles and take pictures</p> <p>Contact media outlets: newspapers</p> <p>Update the website with newsletters and minutes</p>	<p style="text-align: center;">DEADLINES:</p> <p>Within two weeks of the last meeting</p>
<p style="text-align: center;">PROJECTED RESULTS:</p> <p>Immediate: Communication updates for members (webpage)</p> <p>Long Term: Public awareness (newspaper articles) Archive pictures (webpage)</p>	
<p style="text-align: center;">OBSTACLES/CONSTRAINTS:</p>	
<p style="text-align: center;">COST (dollars, personnel, time):</p>	
<p style="text-align: center;">COMMITTEE RESPONSIBLE:</p> <p>Publicity</p>	<p style="text-align: center;">COMPLETION DATE:</p> <p>6/30/14</p>



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<p style="text-align: center;">GOAL:</p> <p>To write the chapter rules to meet the state requirements</p> <p>To review Kappa Chapter rules and suggest changes, as necessary</p>	<p style="text-align: center;">RATIONALE FOR GOAL:</p>
<p>ACTION PLAN (steps, procedures, assignments):</p> <p>Complete Rules document issued by IOTA State</p>	<p style="text-align: center;">DEADLINES:</p> <p>12/01/12</p>
<p style="text-align: center;">PROJECTED RESULTS:</p> <p>Immediate: Submit updated Rules document</p> <p>Long Term: Amend rules to reflect chapter needs</p>	
<p style="text-align: center;">OBSTACLES/CONSTRAINTS:</p>	
<p style="text-align: center;">COST (dollars, personnel, time):</p>	
<p style="text-align: center;">COMMITTEE RESPONSIBLE:</p> <p>Rules</p>	<p style="text-align: center;">COMPLETION DATE:</p> <p>6/30/14</p>